



RSPCA Manchester & Salford Branch

Ethical Policy



Introduction

Applies to: All staff, trustees and volunteers

This ethical policy will be reviewed on an annual basis and any related policies and procedures will then be reviewed to ensure consistency.

Any queries about the ethical policy should be addressed to the Branch Manager in the first instance.

Ethical Policy

The Branch's ethical code covers issues relating to the charities;

-commitment to animal welfare

-general issues relating to the charity's values of compassion and respect.

Donations + Investments

The branch will only invest in organisations that meet the ethical criteria agreed by the board of trustees.

Animal Welfare

No red meat/poultry/fish/shellfish will be served at events/meetings. Where eggs are used these should be free range and thought should be made when buying/using dairy products, i.e. organic, such as Soil Association approved.

Staff, trustees and volunteers on branch business should use their common sense and dress in a manner that takes account of the charity's purpose and others' expectations of what a representative should wear.

Wherever practical, products and services will be purchased from companies whose ethical framework is consistent with the branches own values and beliefs. Fair Trade products, such as tea/coffee/sugar will be purchased wherever possible.

No animal tested toiletries/household products to be purchased by, or on behalf of, the branch for use on its premises. All branch premises (shops and office) are in close proximity to a Co-operative store, whose own brand products are BUAV approved.

Recycling

We recognise the Earth's resources are limited and wish to limit the impact our branch has on the environment as much as possible. Where possible all waste materials which can be recycled will be and we encourage the use/purchase of recycled materials, such as toilet/kitchen rolls, paper, etc.



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Shops

The selling of the following items will not be permitted in our charity shops; garments containing animal fur/exotic animal skins (excluding leather)/hides/pelts, products made from bones/ivory/animal shells

Animal tested products which have been donated may be included for sale in the shops as the branch has not directly supported the purchase of such items.

Personnel

The branch will treat all personal information with due care and in compliance with the Data Protection Act.

Staff, trustees and volunteers must not engage in violent or intimidatory behaviour.

